

“In 30 years of ministry, this is the most valuable continuing education I have ever taken.”

THE NEED

Our nation’s leadership is in crisis.

Ministers, priests, rabbis—leaders in general—are resigning in record numbers. Many reach only a fraction of their potential. Many burn out.

Churches, synagogues, and organizations are stuck in patterns of emotional intensity and ineffectiveness. Denominations shrink and businesses downsize.

What is the problem?

Nothing in the training of clergy or other leaders prepares them to understand or deal with the emotional side of congregations and organizations.

EXTRAORDINARY LEADERSHIP CAN BE LEARNED

Extraordinary Leadership Seminars provide all leaders with an understanding of the emotional side of organizations and guidelines for managing themselves in the emotional chaos that is present.

Extraordinary Leadership Seminars are based on Bowen family systems theory developed by Dr. Murray Bowen.

While begun for clergy leadership, others are taking advantage of the seminars in increasing numbers. The seminars offer didactic teaching, group, and individual coaching.

The seminars have been extremely effective in helping people to understand and move effectively in their personal, family, and organizational systems.

PARTICIPANT ENDORSEMENTS

“Thank you for opening the door to a new way of being in the world.” . . .

“In thirty years of ministry, this is the most valuable continuing education I have ever taken.” . . .

“My congregation is a different congregation. Chaos and bickering has disappeared and people are positively engaged in different ministries.” . . .

“A life-changing seminar. . .”

KEY SEMINAR CONCEPTS

- ◆ Organizations as emotional systems, and what that means
- ◆ High-level vs. low-level leadership
- ◆ Putting theory into practice
- ◆ The importance of the heritage of an organization and family
- ◆ The transforming effect of living system theory
- ◆ The challenges of today’s society
- ◆ Leaders as relationship masters

TYPICAL SITUATIONS BROUGHT TO COACHING

- ◆ The non-functioning congregation or leader
- ◆ The stirred-up, anxious congregation or leader
- ◆ The conflicted organization or leader
- ◆ The “Clergy-Killer” phenomenon
- ◆ Family disruptions, disturbances
- ◆ How our own family experience and current situations impact our leadership

WHO SHOULD PARTICIPATE

The seminar is tailored for clergy of all denominations and faiths. Others in leadership positions are welcome.

- ◆ Practicing Clergy
- ◆ Executive Clergy/Overseers
- ◆ Pastors-in-training and lay leaders
- ◆ Mid-level business/government leaders
- ◆ Therapists, educators, other professionals
- ◆ Negotiators, diplomats, special categories

FORMAT

Nine days from 9:00 to 5:00 feature didactic training and discussions in the morning, video at lunch, and group coaching in the afternoon. Five individual coaching sessions are included. A three-year rotating curriculum can be entered in any year, with a one year commitment at a time.

THE FACULTY IS UNIQUE

Their ability to make theory accessible, their interest in society, and their enthusiasm for the pivotal place of the clergy make them especially gifted leaders for Extraordinary Leadership Seminars.

Roberta M. Gilbert, M.D., Director

Dr. Gilbert, who developed and directs the seminars, is a psychiatrist. Her specialty is Bowen family systems theory. She is the founding director of the Center for the Study of Human Systems and is on the faculty of the Bowen Center for the Study of the Family. She is the author of five books on Bowen theory: *Extraordinary Relationships*, *Connecting With Our Children*, *The Eight Concepts of Bowen Theory*, *Extraordinary Leadership*, and *The Cornerstone Concept*.

Kathleen Cotter Cauley, M.Ed.

Mrs. Cauley brings many years of coaching and teaching experience in Bowen theory. Her years in Catholic Charities as well as on diocesan boards fit her well for the seminar.

Rev. Kenton Derstine, M.Div.

Rev. Derstine is a professor in the seminary at Eastern Mennonite University. His years of study, practice and coaching of Bowen theory, as well as his clergy placement and CPE position at the seminary give him a special interest in and talent for the work of the seminar.

D. Scott Hargrove, Ph.D.

Dr. Hargrove is a psychologist and ordained Presbyterian minister. He is former chairperson of the Department of Psychology at the University of Mississippi and was Kulynych/Cline Distinguished Professor of Psychology at Appalachian State University from 2008-2011.

REGISTRATION – 2011-2012

Winchester, VA at Shenandoah University

Monthly meetings from 9:00 am to 5:00 pm
Oct. 4, 2011 Jan. 10, 2012 Apr. 3, 2012
Nov. 8, 2011 Feb. 7, 2012 May 1, 2012
Dec. 6, 2011 Mar. 6, 2012 May 29, 2012

Richmond, VA at Roslyn Center

3 days, 3 times per year—9:00 am to 6:00 pm
on days 1 and 2 and 9:00 am to 3:00 pm on day 3
Oct. 11-13, '11 Feb. 14-16, '12 May 8-10, '12

Advanced Seminar

9:00 am to 5:00 pm

1. Winchester, VA (Shenandoah University)

Sept. 13, 2011 Mar. 13, 2012
Dec. 13, 2011 Jun. 5, 2012

2. Falls Church, VA (Christ Crossman Church)

Nov 1-2, 2011 April 11-12, 2012

FEES (*best estimate, subject to change*):

Extraordinary Leadership Seminar \$2000

Due before first session meets
Roslyn Center room/board **\$1025.00** for the year
Roslyn Center commuter fee **\$193.50** for the year

Advanced Extraordinary Leadership Seminar \$550

(three years ELS a prerequisite)

Name _____

Address _____

City _____ State _____ Zip _____

Phone (h) _____

(w) _____ (c) _____

Email: _____

Mail this form with \$100 deposit before Sept. 1, 2011

Deposit is nonrefundable but deducted from total tuition

CSHS Registrar

PO Box 235, Front Royal, VA 22630

540-868-0866 -- www.hsystems.org

Center for the Study of Human Systems
PO Box 235
Front Royal, VA 22630

Extraordinary Leadership Seminars

2011-2012

Roslyn Conference Center

at Richmond VA

Shenandoah University

at Winchester VA

Christ Crossman United Methodist Church

at Falls Church VA



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